

Gemini Fact Sheet:

Harnessing the energy of staff and clients since 1982, Gemini has built a reputation on a steadfast commitment to safety, quality, client service and integrity.

We deliver stand-alone and/or integrated engineering, construction, fabrication and maintenance solutions for energy and industrial facilities. We pride ourselves on successfully executing projects that add value to our client’s businesses.

We pride ourselves in successfully executing projects that are safe, high quality, cost effective and completed on-time.

Gemini was selected for Alberta Venture’s Fast 50 List - Alberta’s Growth Champions - for 2005, 2006 & 2007. Shares of Gemini trade on the TSX Venture Exchange under the symbol “GKX”.





Our Vision: Gemini achieves profitable growth by leveraging our people's knowledge, skill, talent and enthusiasm to provide the highest quality solutions that support our clients' businesses.

Brand Promise: Gemini provides its clients with high quality solutions through safe and cost-efficient services.

Who we are:

- Gemini Corporation is a Canadian public company headquartered in Calgary, Alberta providing the highest quality engineering and field service to our clients domestically and internationally since 1982.
- Gemini has offices in Calgary, Fort Saskatchewan, Ponoka, Edmonton, Sherwood Park and Dawson Creek.
- Gemini offers multi-discipline engineering, consulting, fabrication, construction and maintenance to a broadening client base in the energy, environmental and industrial sectors.
- Gemini services five key target markets: in-situ heavy oil, on-shore oil and gas, heavy industrial, power and renewable energy.
- Gemini takes pride in its proven track record in providing safe, high-quality, cost effective and timely service to our clients.

Commitment to Safety:

- Gemini employs full-time health, safety, and security officers. These officers work in support of all levels of management to uphold our commitment to safety and ensure our policies are firm, unwavering and actively managed at all levels of our company.
- Gemini's commitment to safety has been recognized with several awards including the Work Safe Alberta 2007 Best Safety Performer Award and the 2009 WCB Saskatchewan Certificate of Achievement. These awards acknowledge exceptional performance in workplace health and safety.

Social Responsibility:

- Gemini believes in investing now, to support the future and its leaders. For this reason, Gemini supports students who have excelled in their commitment to their studies, their school and the community through various awards, bursaries and annual donations.



- Gemini knows the importance of giving back to the communities in which we work and together with our employees, we collaborate to make a difference. Our community support program reflects our core company values and our commitment extends to the small towns and communities where we do business.

Values:

- **People**

Gemini is proud of its people's knowledge, skill, talent and enthusiasm for working effectively as a team.

- **Safety**

Gemini has an unwavering commitment to our industry leading safety program and the security it provides.

- **Quality**

Gemini takes pride in its ability to meet the quality expectations of its clients.

- **Relationships**

Gemini cherishes its client relationships and the loyalty that comes with having strengthened their business results.

- **Community**

Gemini respects the communities in which it operates and, together with its employees, actively participates to make a difference.

Employee Benefits:

- Medical Health Plan
- Stock Savings Plan
- Group RRSP
- Family Assistance Program
- Training and Professional Development
- Birthday Off Bonus
- Career Development Planning
- Earned Day Off Program



The power of us.

Together, with our clients, we are strong. Internally and externally, Gemini works together, combining knowledge, innovation and the talent to deliver.

Our integrated service capabilities and flexible approach toward project execution uniquely positions us as one of the few companies capable of providing comprehensive and cost-effective project solutions. By maintaining a project-focused approach, Gemini delivers quality, schedule-efficient outcomes within a safe work environment.